

Kansas Geological Survey  
FY09 Student Pay Ranges

**STUDENT HOURLY (Effective 7/27/08 - 3.5% Increase)**

	CA/GSA/DEA		TRA-U/G		CSA		LEAD GIS		GIS		PRO/RSS	
<b>HOURLY RATE</b>	\$8.63	\$9.35	\$9.35	\$11.81	\$10.01	\$12.52	\$10.25	\$11.69	\$9.90	\$11.15	\$11.88	\$13.02
<b>100% BI-WEEKLY RATE</b> (summer)	\$690.40	\$748.00	\$748.00	\$944.80	\$800.80	\$1,001.60	\$820.00	\$935.20	\$792.00	\$892.00	\$950.40	\$1,041.60
<b>50% BI-WEEKLY RATE</b> (academic year)	\$345.20	\$374.00	\$374.00	\$472.40	\$400.40	\$500.80	\$410.00	\$467.60	\$396.00	\$446.00	\$475.20	\$520.80
<b>ANNUAL RATE</b> (20 pp acad. / 6pp sum.)	\$11,046.40	\$11,968.00	\$11,968.00	\$15,116.80	\$12,812.80	\$16,025.60	\$13,120.00	\$14,963.20	\$12,672.00	\$14,272.00	\$15,206.40	\$16,665.60

**GRADUATE RESEARCH ASSISTANTS (Effective 8/10/08 - 3% + Increase)**

	GRA-M1 STARTING		GRA-M2 ADVANCED		GRA-P1 STARTING		GRA-P2 ADVANCED		GRA-P3 POST COMP	
<b>100% BI-WEEKLY RATE</b> (summer)	\$1,400.00	\$1,805.00	\$1,470.00	\$1,878.00	\$1,593.00	\$1,950.00	\$1,668.00	\$2,022.00	\$1,743.00	\$2,167.00
<b>50% BI-WEEKLY RATE</b> (academic year)	\$700.00	\$902.50	\$735.00	\$939.00	\$796.50	\$975.00	\$834.00	\$1,011.00	\$871.50	\$1,083.50
<b>ANNUAL RATE</b> (20 pp acad. / 6pp sum.)	\$22,400.00	\$28,880.00	\$23,520.00	\$30,048.00	\$25,488.00	\$31,200.00	\$26,688.00	\$32,352.00	\$27,888.00	\$34,672.00

Note: 3% increase was applied across the board for GRAs and then the starting rates received an additional 5% increase to narrow the salary ranges within each level.

**KEY**

CA	Clerical Assistant
GSA	General Support Assistant
DEA	Data Entry Assistant
TRA-U/G	Technical Research Assistant-Undergraduate & Graduate
CSA	Computer Support Assistant
LEAD GIS	Lead Assistant GIS/Cartography Specialist
GIS	Assistant GIS/Cartography Specialist
PRO	Programmer
RSS	Research Support Specialist
GRA-M1	Starting Graduate Research Assistant-MA/MS level
GRA-M2	Advanced Graduate Research Assistant-MA/MS level
GRA-P1	Starting Graduate Research Assistant-PhD level
GRA-P2	Advanced Graduate Research Assistant-PhD level
GRA-P3	Post Comp Graduate Research Assistant-PhD level

FY2009 pay periods are from June 15, 2008 to June 13, 2009.

Number of biweekly pay periods per year = 26; academic year = 20, summer = 6

Academic year (part-time) for 2009 will begin August 10, 2008 and run for 20 pay periods thru May 16, 2009.

Summer session (full-time) for CY2008 will begin on May 18, 2008 and run for 6 pay periods thru August 9, 2008.

Summer session (full-time) for CY2009 will begin on May 17, 2009 and run for 6 pay periods thru August 8, 2009.

Fringe benefit rates for GRA's: Academic Year = 4%, Summer = 12% (for grant proposal purposes)

Fringe benefit rates for Student Hourly: Both Academic Year and Summer = 4% (for grant proposal purposes)